PLACEMENT BROCHURE
Prime Minister’s Rural Development Fellows
2016

Tata Institute of Social Sciences

PMRDF Office
5th Floor, New Library Building, Main Campus,
Tata Institute of Social Sciences,
V.N. Purav Marg, Deonar,
mumbai 400088

Phone: 022 2552 5033
Email: pmrdf.fellows@tiss.edu
Contents

Director’s Message 2
Programme Director’s Message 3
About Tata Institute of Social Sciences (TISS) 4
About Prime Minister’s Rural Development Fellowship Scheme 5
M.A./M.Sc. in Development Practice 8
Course Structure 9
Faculty Profiles 10
Why PMRD Fellows? 11
Fellow’s Profiles 13
PMRDF Placement Rules for Recruiters 51
TISS Placement Form for PMRDF 53
From the Director’s Desk...

The Tata Institute of Social Sciences (TISS), a leading deemed university, is more than 75 years old. With a glorious past and a bright future, the Institute continuously strives to achieve excellence in all its endeavors. Over the years, TISS has emerged as a leader in teaching, research, training, field action and policy advocacy in the fields of development, social work, health and management sciences.

As an institute of academic excellence, TISS has continually built sustainable interventions to restructure social order, respond to changing development realities and rethink disciplines/reimagining futures. An inclusive development path that promotes and protects dignity, equality, social justice and human rights for all, with special emphasis on marginalized and vulnerable groups remains the guiding principle of the Institute.

As a partner of the Ministry of Rural Development, GoI, TISS through its constant monitoring and mentoring, in the field as well as through e-enabled courses and contact phases, has ensured that the Prime Minister’s Rural Development Fellows are well equipped with practical experience, theoretical rigor and analytical skills. These young development catalysts for change are endowed to work under trying circumstances, devise and lead governance initiatives, mobilize stakeholders and set up a sustainable development apparatus.

I take immense pleasure in presenting before you the Placement Brochure for PMRDF batch 2012-2015. I am confident that the Fellows will make meaningful contributions to your esteemed organizations.

Prof. S. Parasuraman
Director, Tata Institute of Social Sciences
From the Programme Director’s Desk...

With immense pride, I introduce you our enthusiastic, vibrant, energetic and professionally competent Fellows of the first batch of the Prime Minister’s Rural Development Fellow Scheme (PMRDF) 2012-2015 at the Tata Institute of Social Sciences (TISS), Mumbai. This programme strives to create a cadre of development professionals with a strong rural orientation, people-centric values and skills to promote professional management of rural communities and institutions based on development policy, practices and values. The PMRD Fellows represent multiple hues in terms of their background, persona and motivation for joining as development professionals.

TISS developed a two-year Master’s programme in Development Practice to specifically equip the Fellows with intensive grounding in theory and practice. This programme was kept optional and 61 Fellows opted for it. The Fellows are trained through various pedagogic inputs systematically and are also provided an exposure to a wide range of practice sites for empathetic insights into critical social reality. Field practicum remains at the core of this programme and we take immense pride in sharing that this is one of the most organized and well-integrated programmes in the country. It provides our learners ongoing opportunities to integrate theoretical paradigms into practical learning and in doing so develop the requisite knowledge, skills, attitudes and values integral to their performance as professionals in multiple realms. The programme is rounded off with a dissertation that requires original thinking and creativity.

I am delighted to present before you the Placement Brochure for the first batch of PMRD Fellows (2012–2015). We are confident that the Fellows can contribute actively in the field of rural development, sustainable development, and a broader range of issues in a variety of locations, including the government. I extend an invitation to you and your organization to the Mumbai Campus of TISS to participate in the placement process for the Fellows to be conducted during the last week of March 2016.

Prof. K. Seeta Prabhu
Programme Director
About TISS

The Tata Institute of Social Sciences (TISS) was established as the Sir Dorabji Tata Graduate School of Social Work in 1936 to create human service professionals to work with people in difficult situations. The School was renamed when the Government of India recognized it as a Deemed to University in 1963. Since then, TISS has been fully funded by the University Grants Commission.

TISS is a unique institution and works in almost all parts of the country — Nicobar Islands, Ladakh, Kashmir, and nine conflict-affected States in the Eastern, Central and Western parts of the country, the North-East — and is engaged in building capacity of local communities and public institutions; research and action on livelihoods, climate change and adaptation, disaster management, and work with various group needing special care, etc.

TISS works with a strong trans-disciplinary orientation to interface with society and various stakeholders towards deploying knowledge generated towards creating an ecologically sustainable, equitable and just society.

Today, the TISS is a multi-location-networked teaching and research University with campuses in Mumbai, Tuljapur, Guwahati and Hyderabad offering over 40 highly competitive socially relevant Master’s Programs in inter- and trans-disciplinary areas of social, health, management, development, habitat and climate sciences. The Tuljapur, Hyderabad and Guwahati campuses also offer a 5-year integrated Master’s degree in Social Sciences. The Institute has over 200 full-time highly accomplished faculty members involved in teaching, research, policy work and institution-building activities. Currently, the Institute has over 200 undergraduate, 1800 post graduate and 600 Doctoral students.

The TISS is amongst the highly ranked universities in the country with a NAAC re-accreditation score of 3.88 out of 4.
About Prime Minister’s Rural Development Fellows Scheme

BACKGROUND

The Prime Minister’s Rural Development Fellowship (PMRDF) is an initiative of the Ministry of Rural Development (MoRD), Government of India (GoI). Implemented in collaboration with State Governments, the focus of the programme is on reduction of poverty and improving the lives of the marginalized populace in conflict prone, rural India.

In a bid to catalyze and rewrite this “change” story and trigger actions that would lead to positive outcomes, the MoRD adopted a strategy of providing fresh input and ideas to leverage support to the reform process, infuse optimism and instill confidence among key stakeholders, and provide decision-making support to the district leadership.

Thus, the PMRDF Scheme came into being and the programme was formally launched on 7th April, 2012. During the two years of the fellowship, PMRD Fellows worked closely with the Collectors of the Integrated Action Plan (IAP) districts and strove to bridge the gap between people’s needs and the system’s provisions by reducing developmental and government deficits. As the knowledge partner of MoRD, TISS facilitates the process of selection, recruitment, training, mentoring and monitoring of the Fellows. Immediately after successful completion of the two-year fellowship, a PMRD Fellow is required to spend one year in public service as a paid, full-time employee of the State Rural Livelihood Mission in the State to which she/he is assigned.

VISION

The PMRDF Fellowship is anchored within the twin goals of providing short-term catalytic support to the district administration in IAP districts in order to improve programme delivery and interface with the marginalized sections of the population, as well as developing a cadre of committed and competent development leaders and facilitators, who are available as a resource for rural development over the long term.

MISSION

In pursuance of its vision and guiding principles, the Fellows engage with many stakeholders such as the government, public sector institutions, and civil society actors in promoting the efficiency of social protection programs. The Fellows also enrol in Master’s Programme in Development Practice, offered by TISS, a mix of e-enabled distance learning and contact sessions during the two years of their fellowship. While MoRD enables the fellows to work on ground and gain valuable field lessons, TISS ensures that the Fellows hone and develop a strong theoretical framework both, before and during the Fellowship process. This backing enables them to effectively engage with all the key stakeholders with greater insight, sensitivity and a rights-based approach.
AS DEVELOPMENT FACILITATORS, THE PMRD FELLOWS

- Work with institutions of the poor to build their capacity and help them access their rights and entitlements
- Facilitate capacity-building in Self-Help Groups (SHGs), and in institutions of local democracy, like Panchayats
- Conduct socio-economic analysis of the local areas at the Block level and undertake action research to discover more appropriate ways of program delivery by the district administration
- Help the district administration in local area planning
- Assist in better implementation of poverty alleviation programs, particularly MGNREGA, NRLM, National Rural Drinking Water Program, NBA, IWMP, NSAP, IAP, ICDS, NRHM SSA/RMSA, etc.

SELECTION OF FELLOWS AND COVERAGE OF PROGRAM

The PMRD Fellows are selected through a pan-India process through All India Common Entrance Test (AICAT) which is followed by written exam and personal interview. The first batch, launched in 2012, recruited 151 Fellows and deployed them across 83 districts in nine states, including Andhra Pradesh, Bihar, Chhattisgarh, Jharkhand, Odisha, Maharashtra, Madhya Pradesh, Uttar Pradesh and West Bengal. The second batch launched in April 2014 employed 160 Fellows. In 2014, the fellowship expanded to 7 more states, including the North-East as well as Jammu & Kashmir covering 118 districts.

Gender Disaggregation

- Male: 72%
- Female: 28%

Social Category of Fellows

- General: 56%
- SC: 13%
- ST: 11%
- OBC: 20%

Education Profile of the Fellows at Post Graduate Level

- Social Science: 39%
- Science: 32%
- Management: 29%
Prime Minister’s Rural Development Fellowship – Districts
M.A./M.SC. IN DEVELOPMENT PRACTICE

The M.A./M.Sc. in Development Practice (MDP) is a two-year program designed to train aspiring practitioners to understand and manage approaches to sustainable development challenges. This rigorous cross-disciplinary, academic program emphasizes the development of critical knowledge, skills and attributes of an effective professional in developing societies.

The objectives of this Master’s program are:

• To provide the necessary academic inputs and intellectual space to discover and refurbish one’s knowledge, talent and professional skills in innovating development practice.

• To support PMRD Fellows to make meaning of and transforming their work with communities, administration and peoples’ groups into systematic learning experience leading to a university degree.

• To prepare the PMRD Fellows for a future career in the field of development practice.

Students learn to address these challenges from problem identification in the field through program design, management and monitoring, and up to the formation of policy. Throughout the curriculum, students develop competencies to analyze problems in a holistic manner to understand contemporary academic and policy-making discourse which include subjects like Rural Development, Project Planning and Management, Entrepreneurship Development, Health, Education, Gender, Water, Environment and Natural Resources, and Research Methodology.

The rigorous academic course work is complemented by practical hands-on experience and field work in a district under the direct supervision of the District Collector. Through the field placement program, students work on the ground on an integrated, multi-sectoral development project, in close collaboration with skilled practitioners, community members, and faculty mentors.

Graduates of the this program are trained to work in a range of organizations that address sustainable development issues, including: local and international NGOs, UN agencies, private sector companies, consulting firms, social enterprises, government institutions, international finance institutions, bilateral aid agencies, philanthropic organizations, and academic institutions.
### COURSE STRUCTURE

<table>
<thead>
<tr>
<th>Semester</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>Understanding Society and Development in the Indian Context - I</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>Key Concepts in Social Sciences</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Understanding Poverty, Exclusion and Environmental Sustainability</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Introduction to India's Development Interventions</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Rural Practicum in Development Practice</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>Introduction to Social Research Methods and Tools</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>Practical Skills for Development Practitioners – I</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>Tools for Socio-Economic and Institutional Analysis</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>Understanding Ground Reality –I (Field Immersion)</td>
<td>3</td>
</tr>
<tr>
<td>II</td>
<td>Understanding Society and Development in the Indian Context – II</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>Concepts and Theories for Development Practitioners -I</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Development Practice - I</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Understanding Ground Reality –II (Fieldwork – 1)</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td>Building Perspectives</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Concepts and Theories for Development Practitioners –II</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>Development Practice -II</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Advanced Research Methods</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>Analytical Tools and Practical Skills for Development Practitioners</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>Research Designs and Instruments</td>
<td>1</td>
</tr>
<tr>
<td>III</td>
<td>Development Practice -II</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>Understanding Ground Reality –III (Fieldwork – 2)</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td>Understanding Ground Reality –IV (Fieldwork – 3)</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td>Literature Review and Preliminary Data Collection</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Development Practice- III</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Practical Skills for Development Practitioners – II</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>Data Analysis and Interpretation</td>
<td>1</td>
</tr>
<tr>
<td>IV</td>
<td>Understanding Ground Reality –IV (Fieldwork – 4)</td>
<td>7</td>
</tr>
<tr>
<td></td>
<td>Dissertation/Research Report Writing</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td><strong>Total</strong></td>
<td><strong>66</strong></td>
</tr>
</tbody>
</table>
### FACULTY PROFILE

<table>
<thead>
<tr>
<th>Faculty Name</th>
<th>Degree, Institution</th>
<th>Position</th>
<th>Fields</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Ipsita Sapra</td>
<td>Ph.D. (TISS)</td>
<td>Associate Professor</td>
<td>Livelihood, Disability</td>
</tr>
<tr>
<td>Dr. Mrutuyanjaya Sahu</td>
<td>Ph.D. (HCU)</td>
<td>Assistant Professor and Academic Coordinator</td>
<td>Public Policy and Governance, Forced Migration, Party Politics</td>
</tr>
<tr>
<td>Dr. Jessy Philip</td>
<td>Ph.D. (JNU)</td>
<td>Assistant Professor</td>
<td>Caste, Class, Identity Politics</td>
</tr>
<tr>
<td>Dr. Sagar Kisan Wadkar</td>
<td>Ph.D. (National Dairy Research Institute)</td>
<td>Assistant Professor</td>
<td>Agricultural Extension Education, ICT, Livelihood Analysis</td>
</tr>
<tr>
<td>Dr. Anupam Sarkar</td>
<td>Ph.D. (Calcutta)</td>
<td>Assistant Professor</td>
<td>Agricultural, Labour and Development Economics</td>
</tr>
<tr>
<td>Dr. Ashish Kumar Das</td>
<td>Ph.D. (JNU)</td>
<td>Assistant Professor</td>
<td>Social Change and Development, Social Movements, Political Sociology</td>
</tr>
<tr>
<td>Dr. Pebam Nganthoiba</td>
<td>Ph.D. (TISS)</td>
<td>Assistant Professor</td>
<td>Social work education, Livelihood</td>
</tr>
<tr>
<td>Dr. P. Karunakar</td>
<td>Ph.D. (HCU)</td>
<td>Assistant Professor</td>
<td>Tribal Development, Indian Government and Politics</td>
</tr>
</tbody>
</table>
WHY PMRD FELLOWS?

The PMRD Fellowship has allowed establishing the Fellows as highly motivated and committed development professionals. The Fellowship provides an exposure of working closely with multiple stakeholders like the governmental and non-governmental organizations, local level actors and ultimately, the people of the IAP districts has been an exercise in relooking at the way development, growth, and progress are conventionally understood. In the course of the fellowship, Fellows have moved from individual academic disciplines like social work, health administration, rural development, engineering, or business administration to core development professionals who excel in combining the strengths of the local institutions and provide policy based innovations. The Fellows are a unique combination of development professionals who have been immersed in field-based positions and work in close monitoring of both TISS and the MoRD, thus drawing from the best of both. The academic engagement has enriched the Fellows with skills like understanding social realities from theoretical perspective engage with both qualitative and quantitative research methodologies and advanced quantitative research techniques like SPSS and STATA. The mentoring from government executives has endowed the Fellows with a deep rooted understanding of the monitoring structure, policy analysis and regulatory methods.

Faculty Contact
Dr. Mrutuyanjaya Sahu
Placement Co-ordinator
Prime Minister’s Rural Development Fellows Scheme
Tata Institute of Social Sciences,
V.N. Purav Marg, Deonar, Mumbai-400088
Email: m.sahu@tiss.edu

Placement Committee
Mr. Animesh Ghosh
Ms. Dipti Paridhi Kindo

Phone: +919836594952 +919905151859
Email: pmrdf.fellows@tiss.edu
Website: http://pmrdf.tiss.edu/
http://www.tiss.edu/
AJITENDRA KUMAR
29 Years
M.A. in Development Practices (Pursuing) TISS
M.A. in Health Administration
Bachelor of Homeopathic Medicine and Surgery

Professional interests: Consultancy, Health, CSR, Livelihood

State Posted: Chhattisgarh

Engaged in
- Planning and implementation of Integrated Action Plan and Program Implementation of NRLM
- Instrumental in establishing Community radio ‘Sukma Tamata’ for IEC activities in the district
- Planned and designed ‘Suposhit Sukma, Sukhi Sukma’ for improving immunization
- Establishment of Livelihood College for skill development and youth empowerment
- Planning and execution of CSR projects for National Mineral Development Council, ESSAR
- Executed ‘Hospital on wheels’ Project

ALIVA DAS
26 Years
M.A. in Development Practice (Pursuing) TISS
B.Tech. in Electronics & Communication Engineering

Professional interests: CSR, Consultancy, Policy Interventions

State Posted: Odisha

Engaged in
- Formation of Artist Federation at Nawrangpur and helped in converging IEC activities of all departments
- Rehabilitation of rescued bonded laborer at Nawrangpur
- Implementation of RTE in private schools of Deogarh
- Setting up of science labs in high schools in Deogarh
- Planning of IAP Action plan for 2013-14 and 2014-15 in Deogarh

Awards/Honors:
- Appreciation for performance appraisal by District Magistrate and Collector, Nawrangpur and by District Magistrate and Collector, Deogarh
**ALOK KUMAR BISWAL**

28 Years  
M.A. in Rural Management

**Professional interests:** Tribal Development, Livelihood, Community Health, Rural Entrepreneurship, CSR  

**State Posted:** Odisha

**Engaged in**

- Working with MGNREGA as Planning & Monitoring officer at district level in Bhubaneswar  
- Worked Nodal officer for proper implementation of IAY scheme for Jajpur Block  
- Worked as District level nodal officer for implementation of IPPE in Sukinda Block  
- Documented different reports of importance for the district, Election Management

**Work Experience:**

- Project officer, Xavier Institute of Management, Bhubaneswar (1 year)  
- Associate Program Manager (7 Months)  
- Junior Project Coordinator, GRAM VIKAS, Odisha (5 Months)

---

**AMAN AKASH BHARDWAJ**

27 Years  
M.A. in Development Practice (Pursuing) TISS  
B.Tech.

**Professional interests:** Education, E-Governance

**State Posted:** Bihar

**Engaged in**

- Implementation of the electronic Fund Management System (eFMS) for MGNREGS  
- Planned, executed and monitored the program "Mission Quality" to improve the learning levels of children of 2100 public primary schools of Rohtas in collaboration with Pratham NGO  
- Involved in formulating policy of ‘Intensive Participatory Planning Exercise’ MGNREGS  
- Coordinated implementation of electronic monitoring system of Public Distribution System  
- Successfully conducted Live Web streaming of 56 malpractice sensitive polling stations during 2014 General Elections  
- Monitoring schemes like MGNREGS and Indira Awaas Yojana (IAY)

**Work Experience:**

- Assistant Manager, Coal India Limited (2 Years)
AMIT KUMAR VALMIKI
28 Years
M.A. in Development Practice (Pursuing) TISS
P.G. Diploma in Management (Rural Development)
Bachelor of Business Administration

Professional interests: Skill Development, CSR, Livelihood

State Posted: Jharkhand

Engaged in
- Involved in spreading & enchanting Education to take quality education to rural landscape
- Developed Jhumra Action Plan to bring development to an intensely Maoist affected area covering 81 villages
- Identifying and implementing Direct Benefit Transfer
- Assisting in better implementation, monitoring and evaluation of flag ship programme

Past Work Experience:
- Manager, Bihar Rural Livelihood Promotion Society, Bihar (9 months)
- Programme Associate, CASA, New Delhi (1.3 years)

AMRITA DHIMAN
30 Years
PG Diploma in Agriculture Business Management
B.Sc. in Agriculture

Professional Interests: CSR, Public Policy, Project Management, Consultancy, Business Innovation and Marketing

State Posted: Bihar

Engaged in
- Implementation of E-governance initiative “E-Samadhan” Gaya district
- Implementation of Mobile Inspection system and social audit as “Kaam Mango Abhiyan” MGNREGA
- Coordinated in planning and implementation of Pradhan Mantri Adarsh Gram Yojana (PMAGY)
- Involved in Saansad Adarsh Gram Yojana (SAGY)

Work Experience:
- Deputy Manager - Knowledge Management, Mahindra & Mahindra Limited, Mumbai (1.4 years)
- Research Analyst, Karvy Comtrade Limited, Hyderabad (1.4 years)

Awards/Honors:
- “Spot Award” by Mahindra & Mahindra Limited, 2010
- Awarded Chancellor’s Gold Medal for best student in UG, G.B.P.U. A & T University, 2005-06
- Share the honor of winning “Golden Peacock Innovation Award” Mahindra Samriddhi, 2010
- e-Bihar award for the initiative “e-Samadhan” Gaya district for e-governance initiatives, 2011
ANIMESH GHOSH
27 Years
M.A. in Development Practice (Pursuing) TISS
M.A. in Rural Development
B. Tech. (Electronics and Instrumentation)

Professional Interests: Livelihood, Skill Development, Entrepreneurship, CSR, Micro-finance, Governance, Health
State Posted: West Bengal
Engaged in

- Planning and Implementation of Integrated Action Plan in the LWE Blocks
- Concept Seeding and implementation of an e-commerce website for rural artisans, program named Muktidhara
- Implementation of NRLM program under the guidance of PD, DPDs and WBSRLM
- Development of RTE meal food packet entrepreneurship model under SABLA (ICDS)
- Various flagship schemes such as Swachh Bharat Abhiyan, MGNREGA, Integrated Action Plan, MKSP & DDU-GKY, National Horticulture Mission, IAY, Nijo Griha Nijo Bhumi, ICDS and state sponsored schemes such as , Muktidhara, SABLA, ,Kanyashree, MPLAD
- Providing policy advice and technical assistance for skill enhancement and capacity building of community programmes under, SHG & Self Employment and NRLM
- As a moderator in the recruitment process of District level Supervisor, Block Project Manager, Block Co-ordinator, Outreach Worker etc for Government as well as NGOs since 2012

Work Experience:

- Project Executive, PRADAN (2.8 years)

ANKUSH SINGH
30 Years
M.A. in Development Practices (Pursuing) TISS
B. Tech. (Electronics & Communication)

Professional Interests: Public Policy, Governance, Consultancy, Solid Liquid Resource Management, Education, Livelihood
State Posted: Meghalaya
Engaged in

- Initiated Skill development Centre’s in collaboration of National Skill Development Corporation, SRLPS and private partners
- Mobilization of youth for Placement linked training programs PANIIT Gurukul and Learn & Earn Program me
- Used GIS in planning of 100+ irrigation wells and gaps in core road network in Left Wing Extremism (LWE)
- Member of District Computerization, SVEEP and Communication & Monitoring Leadership team for General Election 2014
- Working on Meghalaya Rural Leadership Development Programme conceptualization
- Coordinated efforts for implementation of IPPE under MGNREGS

Work Experience:

- Senior Subject Matter Expert, Amdocs Development Center Pvt Ltd Pune & Gurgaon (4 years)
- Software Engineer, Infosys Technologies Ltd (1.5 years)

Fellowship/Scholarship:

- Selected for Azim Premji Fellowship
ANNU SINGH
31 Years
M.A. in Development Practices (Pursuing) TISS
Ph.D. (Population Education and Rural Development)

Professional Interests: Education, Health, Policy Advocacy

Engaged in
- Worked with young girls on issue of SRHR with local CBO, SABLA scheme in all the 12 blocks of Mirzapur
- Trained Bharat Nirmaan volunteers on health, employment, livelihood and HIV & AIDS
- Worked in innovative project named solar panel plant, worked with SGSY scheme
- Total Sanitation Campaign worked in blocks of district Mirzapur with UNICEF
- Worked on NSAP scheme in Nagaon, Assam
- Working in blocks of Nagaon with IPPE under MGNREGA
- Initiated proper implementation of SAGY in two GPs of two blocks

Work Experience: School Coordinator, Vigyan Foundation, Lucknow, (2 years)

Awards/Honors:
- Nominated for Hindustan Times women award for policy advocacy in Uttar Pradesh and Uttarakhand
- Nominated by International steering committee (UNFPA) to present and attend Global Youth Forum: Youth Rights at the Heart of Development from 4-6 December, 2012, Bali, Indonesia

ANSHUMAN GUPTA
29 Years
P.G. Diploma in Rural Management
B.E. Electronics & Communications

Professional Interests: Environmental Management, Waste Management

State Posted: Chhattisgarh

Engaged in
- Planning and implementation of MGNREGA
- Established of women’s cooperative
- Involved in skill development under Skill Development Authority (CSSDA), Chhattisgarh

Work Experience:
- Programme Associate, ICICI Foundation (5 months)
- Research Associate, IIM Ahmedabad (6 months)
ANUP KUMAR GIRI
29 Years
M.A. in Development Practice (Pursuing) TISS
M.A. in Social Work
B.A. in Sociology

Professional Interests: CSR, Education, Livelihood, Health
State Posted: Odisha
Engaged in
- Coordinating with Revitalizing rain fed agriculture on drought prevention, crop failures, livelihoods of small farmers in rain fed context
- Promoting livelihoods through capacity building of tribal youth and Victims of Naxalism Malkangiri, like – Civil Supervisor Training (Tribal Rural Contractor), ANM and Brick production Unit
- Organized participatory micro-planning workshop for better implement of ICDS and Dana Laxmi Programme
- Provided IPPE training to the District and Block functionaries from different department

Work Experience:
- Block Programme Incharge Seva Mandir, Rajasthan (3 years)

ANURANJAN MINZ
29 Years
M.A. in Development Practice (Pursuing) TISS
M.A. in Social Work

Professional Interests: CSR, Livelihood, Education
State Posted: Odisha
Engaged in
- Assisted the District Administration for planning, better implementation of poverty alleviation programme
- Prepared the detail project report on rescue bonded laborer of the district
- Designing and established micro project on Maize Suzi for Producer group
- Assist to skill development training center in the district and short out the PIA’s (Project Implementing Agency)
- Integrated development of Lac cultivation of Chandahandi bloc
- Support & Coordinate to different department for execution of project in convergence manner.
- Support to District Administrative in conducting Social Audit of entire district for smooth function and also
- attend some of the Panchayat for verifying the programme

Work Experience:
- Project Executive, Indira Women Organization for Voluntary Action (1 year)
ARTI MISHRA
30 Years
M.B.A. Rural Management
Bachelor’ of Physiotherapy

Professional Interests: CSR, Tribal Education and Development, E-governance, ICT for development

State Posted: Manipur

Engaged in
- Lead Project “Bharosa”, aiming to decentralize village and households planning for remotest villages in blocks of Balaghat district
- Actively participated in planning and implementation of IAP scheme in Balaghat district
- Implemented project NIDAN (Network for Immediate Disbursal at Neighborhood)
- Appointed as member of State Resource Team for implementation of IPPE exercise MGNREGS
- Worked for conceptualization and planning for implementation of “SAGY” in 3 GPs of Manipur

Work Experience: Project consultant, GSTREIS, Society of Tribal Development Department, and Government of Gujarat (11 months)

Awards/Honors:
- Gold Medalist MBA (Rural Management), School of Rural Management, KIIT University, 2009-11

ARVIND LAKRA
29 Years
P.G. Diploma in Management Rural Development
B.A.

Professional Interests: CSR, Health and Consultancy

State Posted: Jharkhand

Engaged in
- Worked in Birsa Awas of PTG and involved in enrollment of public under UID
- Conducted IPPE exercise under MGNREGA
- worked as District Coordinator of Sandad Adarsh Gram Yojana of Plamu District
- As District Nodal Officer of Action Research pilot project aiming strengthening government service delivery
- As a project Consultant responsible for planning execution, monitoring, evaluation and documentation of Van Bandhu Kalyan Yojana

Work Experience:
- Project Consultant, Development Support Agency of Gujarat (D-SAG) (2 Years)
**ASHWIN PRASAD**  
28 Years  
M.A. in Development Practice (Pursuing) TISS  
P.G. Diploma in Rural Development Management  
B.Com.  

**Professional interests:** Sustainable Livelihoods, Skills Development, CSR, Education, Project Management, Business Development  

**State Posted:** Jharkhand  

**Engaged in**  
- Developed a business plan for setting up Incense Sticks Cluster benefiting 600 artisan families  
- Involved in Skill Development Center in Jharkhand for training and placement of 500 unemployed youth  
- Conducted Participatory Micro Planning for MGNREGA  
- Prepared the Development & Security Action Plan for Left Wing Extremism affected areas in the district  
- Prepared a project proposal Tourism Development in 3 underdeveloped tourist sites located in LWE areas  

**Work Experience:**  
- State Coordinator, IL&FS Cluster Development Initiative Ltd, Jharkhand (1.8 years)  
- Project Associate, DISS Ranchi (1 year)  

---  

**BELMATI JONKO**  
29 Years  
M.B.A. in Rural Management  
B.Sc. in Biotechnology  

**Professional interests:** CSR, Education, Livelihood  

**State Posted:** Jharkhand  

**Engaged in**  
- Worked in planning and implementation of MGNREGA, NRLM L, NBA, IWMP, NSAP, IAP, ICDS, NRHM  
- Village action plan BRGF Action plan  
- Strategizing the modules for implementation of schemes in health & nutrition and education sector as with the priority focus of the state  
- Worked for Sports policy of the state and PMU set-up for the Department of Sports, Art and Culture, Jharkhand  
- Involved in inter-departmental coordination to enhance social and economic security of the community and improve governance in the state.  
- Worked for CSR liaisoning with State government of Jharkhand for development project “Transforming Rural Jharkhand”  
- Set-up of Career Counselling centre in the district, mobilized youth and liaison with institutions for skill development courses and vocational courses
BHAGWAT AHIRWAR
30 Years
PGDFM (Development Management)
B.Tech. in Dairy Technology

Professional interests: CSR, Innovation, Rural Management

State Posted: Madhya Pradesh

Engaged in
- Worked on following innovative projects on Rural Infrastructure, Bulk Voice Messages under MGNREGS & NBA on Governance,
- Worked on Vatsalya Project on Malnutrition, Gyanarjan Project on Quality Education, Project e-TAALMEL on HR Convergence, Kanha Brand for Marketing of Rice & Minor Millets etc
- Worked as an Officer In-charge of BRGF & IAP schemes
- Worked in ‘State Resource Team’ on IPPE for MGNREGS labour budget preparation in Ujjain Division of MP

Work Experience: Technical Officer, Valsad District Co-operative Milk Producers Union Ltd (Amul), Nagpur (1.9 years)

Awards/Honors:
- Computer Society of India-Nihilent e-Governance ‘Award of Excellence’, 2013-14

CHIRAG KUMAR SOLANKI
32 Years
M.E. in Telecommunications
B.E. in Electronics

Professional Interests: Skill Development, CSR

State Posted: Madhya Pradesh

Engaged in
- OIC for implementation of schemes such as IAP/ACA, MDM and Panchayat Prakostha.
- Facilitate capacity building in Self-Help Groups (SHGs), and in institutions of local democracy, like panchayats
- Conducted Residential Skill Development Training Program with the support of Kautilya Academy,
- Started Mobile Advanced Diagnostic Van to meet the advance health care services at the village level
- Mobile Soil Testing Lab was ordered to manufacture start the practice of scientific farming

Work Experience:
- Trainee Electrical Engineer, Powerlite Electrical, Ahmedabad (11 months)
CHITTARANJAN MAHAPATRA
32 Years
M.A. in Development Practice (Pursuing) TISS
M.Phil. in Planning and Development
M.A. in Geography

**Professional Interests:** Corporate Social Responsibilities, Consultancies, Livelihood and Natural Resource

**State Posted:** Odisha

**Engaged in**
- Streamlining the paddy procurement process in Nuapada District
- Development of Strategy and Programme Intervention for managing migration in Nuapada
- Identification of beneficiaries of various pension schemes like IGNOP, IGNWP, IGNDP and MBPY
- Implementation of the Pilot Project on Public Distribution System
- Development of Sunabeda Hill Area Development Plan

**Work Experience:**
- Project Manager, Madhyam Foundation, Bhubaneswar, Odisha (3 years)
- Consultant, Sutra Consulting Ltd. Bhubaneswar, Odisha (1 year)
- Project Associate, CES, Indian Institute of Science, Bangalore, India. (6 months)
- Research Associate, Post Graduate Department of Geography, Utkal University, Bhubaneswar (1 year)

**Fellowship/Scholarship:**
- Teaching Assistance Fellowship, IIT Bombay, 2005
- UGC-NET (Geography), 2005

DEEPAK KUMAR
29 Years
P.G. Diploma in Rural Development
B.Sc. (Hons.) Biochemistry

**Professional Interests:** Consultation, CSR, Project Management

**State Posted:** Bihar

**Engaged in**
- Strengthened Grievance redressal system in the district for petitions received during Janta Darbaar,
- Conducting study for strengthening livelihood options of PVTGs and implementation of Handloom Development Scheme in Kadirganj Cluster for improvement of artisans
- Financial inclusion of MGNREGA laborers
- Ensuring Transparency in the implementation of Indira Awaas Yojana
- Construction of over 13,000 Toilets through convergence of MGNREGS & NBA, Nawada District

**Work Experience:**
- Project Consultant, Development Support Agency of Gujarat (D-SAG) (2 years)
DEVAN KUMAR KUDA
32 Years
M.A. in Development Practice (Pursuing) TISS
M.Phil. in Social Sciences

Professional Interests: CSR, Livelihoods, Micro Finance, Rural Development, Policy Research and Consultancy

State Posted: Odisha

Engaged in

- Involved in convergence of MGNREGA with Soil conservation department schemes for plantation of Coffee in six villages of Kashipur Block, Rayagada, Odisha
- Involved in social mobilization of 300 SGHs and build 47 clusters of these SHGs with 7 GP Federations
- Field level monitoring & supervision of Rural Housing scheme
- Involved in diarrhea sensitization campaign and diarrhea management exercise under NRHM
- Engaged Gram Sabha for Participatory Village Planning under Gram Sabha Saskhatikaran Karjakram (GSSK)

Fellowship/Scholarship:
- Indian Council of Social Science Research Fellowship for Doctoral Research
- Rajiv Gandhi National Fellowship for Doctoral Research

DEVI ARCHANA ASHE
33 Years
M.A. in Development Practice (Pursuing) TISS
M.A. in Population Studies

Professional Interests: CSR, Livelihood, Health, Consultancy

State Posted: Odisha

Engaged in

- Proposed innovative projects: Vegetable cultivation through drip irrigation
- Formation of producer group and initiated livelihood projects to strengthen agriculture
- Surveyed and suggested projects for rescued bonded laborer
- Strengthening of the artist federation (BKSS and ZKSS)
- Facilitating implementation of various schemes like IAP, MGNREGA, NRLM, NBA etc.
- Facilitating implementation, compilation, monitoring and evaluation of various schemes (OLM, IAP, MGNREGA, NBA),
- Developing a model for Ecotourism development

Work Experience:

- Team leader, Harsha Trust, Koraput, Odisha (5 years)
<table>
<thead>
<tr>
<th>Name</th>
<th>Years</th>
<th>Degree Details</th>
<th>Professional Interests</th>
<th>State Posted</th>
<th>Engaged in</th>
<th>Work Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dipti Paridhi Kindo</td>
<td>26</td>
<td>M.A. in Development Practices (Pursuing) TISS</td>
<td>CSR, Capacity Building, Education, Women Empowerment</td>
<td>Jharkhand</td>
<td>- MGNREGA: In-charge of State Control Room of the Kaam Maango Abhiyan and District Nodal Officer</td>
<td>• State Coordinator, Karra Society of Rural Action, Jharkhand, SAFAL Project (IGSSS) (8 months)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Masters in Public Administration</td>
<td></td>
<td></td>
<td>• Planning and implementation of Indira Awas Yojana (IAY)</td>
<td>• District Coordinator, CINI (4 months)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>P.G. Diploma in Management - Rural Development</td>
<td></td>
<td></td>
<td>• Preparation of Village Development for Sansaad Adarsh Gram Yojna</td>
<td>• Cluster Coordinator, Kutch Nav Nirman Abhiyan, Gujarat, (8 months)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>B.Sc. in Computer Application (Hons.)</td>
<td></td>
<td></td>
<td>• Worked in planning, implementation &amp; monitoring of NRLM/SGSY</td>
<td>• UGC-NET with JRF in Social Work</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• District Nodal Officer for the Pilot of MGNREGA Social Audit in Jharkhand</td>
<td>•</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• State level trainer for MIS of Indira Awas Yojna (AwaasSoft)</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• Member of State Resource Team &amp; District Resource Team in IPPE, MGNREGA</td>
<td></td>
</tr>
<tr>
<td>Gangadhar Puala</td>
<td>30</td>
<td>M.A. in Development Practice (Pursuing) TISS</td>
<td>CSR, Academic, Health &amp; Education</td>
<td>Odisha</td>
<td>• Involved in planning&amp; implementation of flagship programs like; MGNREGA, NRLM, RGGVY, IAP, BKBK</td>
<td>• New Life Center Rayagada (2 years)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>M.A. in Social Work</td>
<td></td>
<td></td>
<td>• Preparation of strategies for mitigation of distress migration in Balangir district of Odisha</td>
<td>• Worked in implementation of Rural Housing scheme like IAY &amp; Mo-Kudia</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• Worked on rehabilitation project in displaced areas of Balangir district</td>
<td>• Livelihood strategies for released bonded laborer</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>•</td>
<td>• Worked on rehabilitation project in displaced areas of Balangir district</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
GAURI SANKAR MISHRA
30 Years
M.A. in Development Practice (Pursuing) TISS
M.A. in Rural Development
P.G. Diploma in Disaster Management

Professional Interests: CSR, Livelihood & Skill Development

State Posted: Odisha

Engaged in
- Construction of 132 KV Khariar Nuapada Transmission Line- Solving the Right Of Way (ROW) by Power Grid of India Limited (PGCIL)
- Streamlining the Paddy Procurement process for the Kharif Season 2013-1014
- Design and coordinating the village wise survey for pension schemes like IGNOP, IGNWP, IGNDP & MBPY
- Supervising the implementation of the National Food Security Act (NFSA) in Nuapada block of the district
- Successful implementation of the Intensive Participatory Planning Exercise (IPPE), MGNREGS

Work Experience:
- Executive on Probation (EP), Orissa Rural Development and Marketing Society (ORMAS), Bhubaneswar (3 years)
- Young Professional, CAPART, Council for Advancement of People’s Action and Rural Technology (CAPART), New Delhi (2 years)

Awards/Honors:
- Best State Coordinator, SISIR SARAS (IITF-2010)

HABIB RAIHAN
28 Years
M.A. in Gender and Development Studies (Pursuing) TISS
Executive Program in Management
B.Tech in IT

Professional Interests: Livelihood, CSR, Skill development, Education

State Posted: West Bengal

Engaged in
- Planning and Implementation of Integrated Action Plan
- Working with livelihood project “Muktidhara” in LWE blocks
- Working with 47 tribal women SHGs by providing them training on scaling up agro based animal resource based and entrepreneurship based livelihood activities
- Worked as Nodal officer MGNREGA impact assessment study in West Midnapore, Malda and Birbhum district
- Working on monitoring and inspection of Mobile Medical Unit and responsible for routine immunization program in LWE blocks in the district
- Planning and implementation of 95 model ICDS centre using Building as Learning Aid (BALA) technique and transformed it into “Rural Play School” across the district
- Assisting the District Rural Development Cell to implement National Rural Livelihood Mission in the district and providing handholding support to SHGs

Work Experience:
- Assistant Manager, ICICI Bank Ltd (1.5 years)
HARSHA VASHISHTHA

Professional Interests: Human Development, Health, Women and Child Development

State Posted: Chhattisgarh

Engaged in

- Worked as Nodal officer for Chhattisgarh Skill Development Authority and Saksham Kaushal Vikas Kendra (Livelihood College)
- Worked as Nodal for ICDS Scheme of Women and Child Development and have done three successful projects on quality of delivery, child nutrition and monitoring of anganwadis
- Worked as Nodal Officer for Total Sanitation Campaign and promote toilet making and do regular assessment of the same

Work Experience:

- Lecturer, Scope College of Physiotherapy, Raipur (Chhattisgarh Viklang Prasikshan Avum Anusandhan Sansthan) (1.3 year)
- Junior Neurologist with Dr. Sanjay Sharma (1 Year)

KSHOVAN GUHA

Professional Interests: Livelihood, Consultancy, Monitoring-Evaluation, Project Management

State Posted: Bihar

Engaged in

- Developing Android Mobile Inspection System to track the activities being done at the MGNREGA worksite
- Involved in Saansad Adarsh Gram Yojana (SAGY)
- Management Information System is developed for Pradhan Mantri Adarsh Gram Yojana (PMAGY)
- Preparation of Detailed Project Report (DPR) for Skill Development for 225 villages
- Coordinate implementation of Electronic Fund Management System (e-FMS) under MGNREGA
- Conduct Kaam Mango Abhiyan (KMA) in 41 panchayats, generated 6125 application for new job card

Work Experience:

- Chief Executive, Women Farmer’s Producer Company (CE-WFPC), SRLM- Jeevika, Bihar (2 years)
### Professional Interests:
Livelihoods, Development Planning, Skill Development, Democratic Governance

### State Posted:
Odisha

#### Engaged in
- Implemented a plantation programme on 2000 hectares under MGNREGA
- As a Nodal Officer, successfully organized 16 Gram Sabha and 231 Ward Sabhas in remote tribal areas
- Implementation of open defecation free villages in 26 villages under the Swacch Bharat Mission
- Monitoring the implementation of schemes viz. IAY, BRGF, IAP, Drinking Water Supply, SSA, NRHM, Odisha Tribal Empowerment Livelihood Programme (OTELP), MKSP, etc.
- As part of knowledge management initiatives, published a booklet titled Koraput: Tribes & Art
- Past Work Experience: Programme Associate, Public Affairs Center, Bangalore (1.8 years)

### Awards/Honors:
- Gold Medalist, Gandhi Gram Rural University, Tamilnadu

---

### Professional Interests:
Community Development, Skill Development, Policy Advocacy, Education, CSR

### State Posted:
Madhya Pradesh

#### Engaged in
- Planning, Implementation & Monitoring of IAP scheme
- Stakeholder management resulted in identification of more than 600 works (road, bridges, water harvesting etc.)
- Promoted micro-planning in the district by using PRA tools which involved around 140 gram Panchayats
- Organized skill development trainings which benefited more than 100 youth under NRLM
- Implemented innovative Voice SMS system which impacted all 234 panchayats of district

### Work Experience:
Asst. Manager–Operations, AEGIS Services, Pvt. Ltd, Gurgaon (Haryana) (4 years)

### Awards/Honors:
- Kund Datar Gold Medal and Maharishi Karve Medal, University of Delhi
- 1st Rank (M.A. in Social Work), Dept. Of Social Work, University of Delhi, 2010-12
**MAYUR GUPTA**

30 Years  
M.A. in Development Practice (Pursuing) TISS  
M.A. in Public Health  
Bachelor in Occupational Therapy (Ergo Medicine)

**Professional Interests:** Health, Rural Development, Skill Development, Monitoring Evaluation, Research  
**State Posted:** Chhattisgarh  
**Engaged in**  
- Worked as Nodal officer (health), implemented school level WASH programme and awareness campaign, Rastriya Swastha Bima Yojana  
- Worked as Nodal officer for skill development through organizing “Career Counseling Camps”  
- Helped initiate a “Livelihood College” in 2013, for quality residential training to Youth in LWE areas  
- Helped to successfully conduct a residential training programme in LWE areas  
**Work Experience:**  
- Associate - Public Health, Faith Health care Private Limited, New Delhi, India (10 months)  
- Consultant Occupational Therapist, Owned Clinic, Kolkata (9 months)  
**Fellowship/Scholarship:**  
- Awarded International Scholarship, University of Minnesota to attend Public Health Institute training program, 2010

---

**MOHD. KARIMUDDIN MALIK**

28 Years  
M.A. in Development Practice (Pursuing) TISS  
M.A. in Social Engineering

**Professional Interests:** CSR, Livelihood and Skill Development  
**State Posted:** Jharkhand  
**Engaged in**  
- Involved in Social Security and Financial Inclusion under Pradhanmantri Jan Dhan Yojna  
- Worked as Nodal officer of e-Governance and Single Window System  
- Worked on Livelihood and Skill Development for SHGs  
- Coordinating operational activities at the NMMU: Liaisoning with the Central and the State governments  
- Involved in the preparation of Samanvay a strategic document regarding convergence of govt schemes  
- coordinate with NTPC for implementation of CSR projects  
- Working as a Nodal officer for overall management of Skill Development training centers of Hazaribag, Jharkhand  
- Monitoring of 3 Major projects related to livelihood and skill development i.e. NRLM, DDU-GKY and Sanjeevni  
**Work Experience:**  
- Project Coordinator, Plan India Project (1 year)  
- Field Research Officer, OXFAM and Public Services International (1 year)
NAMRATA VILOCHAN
29 Years
M.A. in Development Practice (Pursuing) TISS
M.A. in Economics

Professional Interests: Skill Development, Livelihood, Policy advocacy

State Posted: Bihar

Engaged in

- Conceptualized ADVAIT model under Integrated Action Plan for skill development
- Implementation and evaluation of schemes like NREGS, IAY, Adult Literacy and Nirmal Bharat Abhiyan
- Worked on SVEEP, Nirmal Bharat Abhiyan and IEC activities
- Initiated solar power plant in Kasturaba Gandhi Schools
- Worked as a Nodal Officer of Electronic Fund Management System for fund flow (e.g. FTO generation) in MGNREGA
- Conducted Community Led Total Sanitation (CLTS) training of all PRI member of district at district
- Supervised Training of Polling Officer for using EVM for vote.
- Prepared year plan for Information Education and Communication (IEC) activity of Nirmal Bharat Abhiyan at my district Aurangabad, BIHAR

Work Experience:

- District Coordinator, MIMANSA, NGO (4 years)
- State Coordinator, UNICEF (1 year)

NARENDAR GARIDI
30 Years
M.A. in Social Entrepreneurship
B.Tech.

Professional Interests: Development Sector Consulting, Livelihoods & Skill Development, Education, CSR

State Posted: Andhra Pradesh

Engaged in

- As a Nodal Officer for IAP, Lead the district project team in planning and execution of livelihood projects
- Revived a dying handicrafts industry by bringing innovations in supply chain
- Poverty Reduction Programs: Facilitated and executed a Holistic Household Livelihood Plan 60 families
- Involved in Youth employment and Skill development policy “Rajiv Yuva Kiranalu”, MGNREGS, Nutritional Day Care Centers

Work Experience:

- Co-founder & Marketing Head, Guideline Educational Services, Hyderabad (1.9 years)
- Project Engineer (I.T. Software Development) Wipro Technologies Ltd. Bangalore (2 years)

Awards/Honors:

- Institute Gold Medal and Prize for the Best Student in Social Entrepreneurship
**NEERAJ AHUJA**

29 Years

M.A. in Development Practice (Pursuing) TISS

B.E. in Electronics & Communication

**Professional Interests:** Skill Development, E-governance, CSR

**State Posted:** Madhya Pradesh

**Engaged in**

- Set up Madhya Pradesh’s first Livelihood College in Anuppur district based on a PPP model
- Officer-in-Charge for planning and implementation of Integrated Action Plan (IAP)
- Set up five micro-production units run and managed by women self-help groups (SHGs)
- Head of District Communications Team for assembly and parliamentary elections
- Nodal officer for coordinating and planning CSR projects in the district

**Work Experience:**

- ICICI Fellow, ICICI Foundation (1.6 years)
- Systems Engineer, Infosys Technologies Ltd (1.6 years)

---

**NEHA GUPTA**

30 Years

M.A. in Development Practice (Pursuing) TISS

B. Tech. in Agricultural Engineering

**Professional Interests:** Health, Development, Skill Development, Monitoring and Evaluation

**State Posted:** Madhya Pradesh

**Engaged in**

- Formulating Strategy and Action Plan for scale up of Organic Agriculture
- Planning and Implementation of Mobile Agri Extension Services in Mandla-Mobile Soil Testing Laboratory and Mobile Farmers School Van. Yuvashastra
- Health and ICDS: Monitoring software development for tracking immunization and malnutrition as e Taalmel and Vatsalya
- Implementation of Qualitative Education Project -Gyanarjan online portal and establishment of Gyanarjan Call center services with Rural Shores

**Work Experience:** Executive Projects, PRADAN (5 years)

**Awards/Honors:**

- First Prize for “Best Poster”, Disaster Management at 44th A.I.O.T.A. National Conference, Indore, 2007
NILIMADHAB DIGAL
32 Years
M.A. in Development Practice (Pursuing) TISS
M.A. in Social Work
M.A. in Economics

Professional Interests: Governance, Livelihood and Value Chain Development, Health and Nutrition, Education

State Posted: Odisha

Engaged in
- Implementation of Project Monitoring System (PMS) for civil work at all block of Sambalpur district.
- Facilitating the implementation of Model village for Good Governance in 13 villages
- Capacity building and hand holding support to tribal families under Forest Right Acts
- Facilitates the preparation of 2305 new job card and 15000 new account opened under MGNREGS, 2012-2014
- Involved in preparation of labour budget, IPPE under MGNREGS as Charge Officer, Champa block
- Implementation of MGNREGA, NRLM, ICDS, ICPS, National Rural Drinking Water Programe, IAY, BPG

Work Experience:
- Enterprise Promotion Manager (EPM), Udyogini (1 year)
- Programme Officer, Samaj Pragati Sahyog (SPS) Bagli Dewas, Madhya Pradesh (3 years)

NIRLIPTA MOHANTY
30 Years
Integrated Master of Computer Application

Professional Interests: CSR, Education, Sanitation, Health

State Posted: Odisha

Engaged in
- District Nodal Officer for implementation and acceleration of Rural Housing Scheme in the district
- Conduct of IPPE and preparation of Labour budget under MGNREGA, 2015-16
- Worked as Nodal Officer for preparation of Annual Action Plan and Capacity Building Plan under BRGF
- Worked with District Child protection Unit for an initiative “Samannaya”

Work Experience:
- IBM India Pvt. Ltd., Sr. Software Engineer, Project Design, Program Development (1 year)
- Branch Operation Manager, ICICI Bank Ltd (2 years)
- Software Engineer, Soft mate Solutions Pvt. Ltd, Coding, Testing and Software Design (2 years)

Awards/Honors:
- Above and beyond Excellence Award for best performer in IBM
Nivedita Mohanty

Professional Interests: Education, CSR, Consultancies, Skill Development, Art & Culture

Engaged in

- Conducted In-depth study on the reason for low completion rate of IAY houses
- Conducted Integrated Participatory Planning Exercise (IPPE) under MGNREGA
- Prepared Model Village Plan for 3 blocks in the district under Bharat Nirman Volunteer Scheme
- Involved in the rolling out of ROSHNI Skill Development Project in the district
- Coordinated with The energy and Research Institute (TERI) for establishment of Smart Solar Mini grid Project for domestic and community use in Burangia Village of Daringbadi Block in Kandhamal District

Work Experience:

- Training Manager, Centre for Women Development and Gender Studies, National Institute of Rural Development (NIRD), Hyderabad (1 year)

Om Prakash Paswan

Professional Interests: Women Participation, CSR, Community Development, Education, Public policy

State Posted: Uttar Pradesh

Engaged in

- Participation in District Level Planning
- Started Bharat Nirman Volunteer Training program in Sonebhadra district
- Participated in training of Social Audit Team and also for MGNREGA audit
- Developed first model village of Sonebhadra district
- Co-ordinate with NGO for women empowerment and rural development
- Assist with Labor Department to registered more than 22,000 labor with Labor Department for Social security.
- Assist to trained IPPE- team for intensive block
- Assist to trained villager for National Drinking Water Programme

Work Experience:

- Research and Development in Automobile sector S.D. Engineers, Faridabad (1 year)
- AIMIL LTD. New Delhi (1 year), Web-tech Engg. Pvt. Ltd. Faridabad (3.8 year)
PK. ANAND
30 Years
PGDRD (Pursuing) IGNOU
M.S.W.
B.A. in Literature

State Posted: Bihar

Engaged in
- Nodal officer for implementing Swachh Bharat Mission in District. Facilitating collaboration with various stakeholders like WSP; World Bank, DFID BTAST, Jeevika.
- Facilitate capacity building in Self-Help Groups (SHGs), and in institutions of local democracy,
- Conduct socio-economic analysis of the local areas at Block level and contribute in ascertaining the felt needs of the people.
- Assist in better implementation of poverty alleviation programmes, particularly MGNREGA, NRLM, Swachh Bharat Mission, NSAP, ICDS, etc.
- Deputation at office of Secretary, Rural Dev Dept, govt of Bihar specifically for implementing IPPE in MGNREGS (Hamara Gaanv Hamaari Yojana).

Work Experience:
- Worked as Young Professional at CAPART Regional Committee (East Zone), Bhubaneswar, Odisha (2 Years)
- Lecturer, Dept. of Social Work, Amrita Vishwa Vidyapeetham University, Kerala (10 months)

Proabeena Kumar Bebarta
28 Years
M.A. in Development Practice (Pursuing) TISS
M.A. in Social Work

State Posted: Odisha

Engaged in
- Facilitating the convergence between NRLM, NREGA, National Horticulture Mission and Agriculture Department for better livelihood strategies
- Conducting Job fairs and counseling camps at Naxal affected GPs of Gajapati
- Facilitating the PRI-CBO convergence under NRLM in one of the block of Gajapati on pilot basis
- Facilitating the CLTS activities under Swachh Bharat Mission to make the district ODF by June 2015
- Conducting qualitative and quantitative research of primary and secondary data of various flagship schemes

Work Experience: Research Associate, TISS, Mumbai (1 year)

Fellowship/Scholarship:
- National Child Rights Research Fellow, 2013-14
Professional Interests: Livelihood Promotion, Rural Development, Education, Social inclusion

State Posted: Chhattisgarh

Engaged in

- Evolved and executed holistic development plan for the most backward-interior cluster
- Supported 2200 tribal HHs to get land entitlements under Forest Rights Act
- Worked towards reducing Malnutrition and executed special project called ‘Suposhan Kendras’
- Established ‘Recreation cum education centre’ for children involved in begging, rag-picking and drug-addiction
- Led Intensive Participatory Planning in MGNRGS

Work Experience:

- Consultant, Access Livelihoods Consulting, Hyderabad, (2 years)
- Research Investigator, Tata Institute of Social Sciences, Mumbai (6 months)

---

Professional Interests: CSR, Education, Consultancy

State Posted: Bihar

Engaged in

- Associated with implementation, social audit and evaluation of MGNREGS, Jehanabad district of Bihar
- Involved in Sansad Adarsh Gram Yojana (SAGY)
- Conducted a field study on integrated child development scheme to monitor the service delivery
- Fictionalized Parent – Teacher meeting and did a field study on Teacher-Student ratio in govt. schools
- Prepared action plan in Nirmal Bharat Abhiyan
RAHUL DASPATTANAIK
26 Years
M.A. in Development Practice (Pursuing) TISS
M.B.A. in Rural Management

Professional Interests: Livelihood, Social Mobilization, Micro Enterprise, Monitoring & Evaluation

State Posted: Odisha

Engaged in

- Worked on the project “Sakriya Panchayat Abhiyan and developed Model Panchayats in the district
- Spearheaded and mobilized PRI & women based CBO convergence program me in one pilot block
- Worked with SHGs and Gram Panchayat level federations (GPLFs) and Cluster Level Forum (CLFs) as per NRLM guidelines
- Currently working for enhancing health and nutritional status of Paudi Bhuyan primitive tribal communities

Work Experience:

- Assistant Project Director (Training), District Rural Development Agency, Baripada, Mayurbhanj (1 year, 3 months)

RAJ KUMAR GUPTA
30 Years
P.G. Diploma in Development Management
M.A. in Sociology

Professional Interests: Micro finance, Livelihood, Community Development

State Posted: Odisha

Engaged in

- Planning and Monitoring of Additional Central Assistance (IAP) scheme and Biju KBK scheme
- Implementing Migration Mitigation of labors to Brick Kilns by using MGNREGA
- Initiated and successfully placed SC and ST students in technical education like B.Tech., Nursing, and Engineering
- Development of infrastructure and basic amenities in Ashram schools and Hostels with close coordination with SC and ST department
- Initiated and coordinated with CSIR- Institute of Mineral and Material Technology, Bhubaneswar for installation of Water Filters and smokeless chulas in Schools

Work Experience:

- Livelihood Consultant Development Sector (NGOs) in Kalahandi and Nuapada districts of Odisha (2 years)
RAJEEV KUMAR
27 Years
M.A. in Development Practices (Pursuing)
B. Tech. (Hons.) in Electronics and Communication

Professional Interests: CSR, Education, Youth Development, Skill Development
State Posted: Chhattisgarh
Engaged in:
- Convergence of various schemes for fund raising to impart Skill Development to youths
- Team building by co-ordination of manpower of various departments to establish Livelihood College
- Planning, scrutinizing and conducting of skill examination in Surguja
- Established Livelihood College Balrampur and served as OIC Livelihood
- Facilitated Zila Nirman Samiti Balrampur as OIC

Work Experience:
- Nokia Siemens Networks (UPE- India) (2.3 years)
- Lecturer in Dewan VS Institute of Engineering and Technology (DVSIET), Meerut, U.P. (8 months)

Awards/Honors:
- Best Teacher Award, DVSIET, 2009
- Awarded on Republic Day-2014 for Assembly Election 2013 for timely grievance redressal, online MIS and Systematic Voter’s Education and Electoral Participation (SVEEP) in Ballarpur C.G.

RAJEEV RANJAN
29 Years
Post Graduate Diploma in Rural Development
Certificate in Social Work (TISS)
Bachelor of Computer Application

State Posted: Jharkhand
Professional Interests: Research, Climate change, Natural resource management, Livelihood
Engaged in:
- Lead the Intensive Participatory Planning Exercise (Yojna Banao Abhiyan) 2014-2015 and 2015-2016 covering 948 villages of Gumla district
- Working on fostering climate change adaptation plan through innovative techniques such as System of Rice Intensification
- Prepared Banalat Action Plan covering 31 highly naxal affected and backward villages of Bishunpur block, Gumla
- Micro planning of PTG villages in Bishunpur block and Model village planning
- Facilitation of Aadhaar linkage of 26000 pension beneficiaries of Gumla district
- Planning and implementation of voters’ awareness strategies under SVEEP for Gumla district in General Election 2014 and Assembly Election Jharkhand 2015

Work Experience:
- Programme officer Lohardaga Gram Swarajya Sansthan (2 years)
RAJEEV KUMAR RANJAN
32 Years
M. Tech. in Agricultural Engineering

**Professional Interests:** Capacity Building, Rural Marketing, CSR, Skills Development

**State Posted:** Jharkhand

**Engaged in**
- Working on a GPS based asset register of all kind of MGNREGA assets for the whole district
- Engaged in promotion of replicable models of relevant livelihoods and food security models among SHGs
- Engaged in promotion of traditional Art & Craft activities
- Engaged in initiation of formation of user groups for cultivation and marketing of local forest & bio-products
- Engaged in facilitation of various Convergence Health and Social Welfare Schemes

**Work Experience:**
- Engineer (Watershed Development), Jharkhand Tribal Development Society (JTDS), Department of Welfare (3.5 years)

RAJESH SINGH
28 Years
P.G. Diploma in Health and Hospital Management

**Professional Interests:** Health, Planning, E governance, Education

**State Posted:** Madhya Pradesh

**Engaged in**
- Development of comprehensive district health plan.
- Innovative use of ICT in the field of Health
- Development of Planning and Monitoring tools for schemes
- Training on Various schemes like IPPE in NREGA, SAGY, NRLM etc
- Past Work Experience: Program Manager, Department of AIDS control, Ministry of Health & family Welfare (2 years)
- Facilitate capacity building in Self-Help Groups (SHGs),
- Play a important role in coordination with different banks in concern of different government schemes like PMEGP, NLM (Microfinance), e-FMS, Banking Model
- Working as a member of election management committee

**Awards/Honors:**
- Awarded by Election Commission for Systematic Voter’s Education and Electroral Participation (SVEEP) activity in the Lok Sabha and Assembly elections
RAMASHIS RAJAK
36 Years
M.A. in Development Practice (Pursuing) TISS
M.A. in Social Work
B.A. in Economics (Hons)

Professional Interests: Rural and Urban Community Development, CSR

State Posted: Jharkhand

Engaged in

• Worked as Nodal Officer for Skill Development training and placement
• Monitoring and effective implementation of Saranda Development plan
• Conducted CSR conference and made CSR plan
• Working as Nodal Officer of MGNREGA and model village concept
• Worked on flagship scheme and its implementation at grass root level
• Training and capacity building of field level staff for the better implementation of govt. schemes
• To coordinate with various line department to create convergence with multiple schemes

Work Experiences:

• Assistant Manager, National Dairy Development Board/Mother Dairy (5 years)
• Coordinator, National Dairy Development Board/Mother Dairy 2 months

RASHMI RANJAN ROUT
27 Years
M.A. in Development Practice (Pursuing) TISS
B.Tech. (EN & TC)

Professional Interests: CSR, Livelihood, Education, ICT, Disaster, Tourism, Health, Tribal Development

State Posted: Odisha

Engaged in

• Innovative Micro enterprises, mobilizing farmers & women to organize themselves into livelihood groups
• MGNREGA Convergence Planning, District Labor Budget preparation and IEC design
• MINA an ICT initiative & implement the process of developing mobile application “MINA” for monitoring & tracking the status of various welfare schemes
• Mu Bi Padhibi an Educational initiative aiming for zero student drop out & quality education
• Eco-tourism planned & prepared proposal for inside Similipal National Tiger Reservoir
• Worked in imparting teaching to college students on various IT languages like Microsoft office packages, C, C++, C#, Java

Work Experience:

• Software Engineer, Mahindra Satyam, Work experience (2 years)
• Software Faculty, APTECH Pvt. Ltd. (1 year)
SANDEEP KUMAR GAUTAM
25 Years
M.A in Development Practice (Pursuing) TISS
B. Tech. in Information Technology

Professional interests: Capacity Building, CSR, Education, E-technologies, Sanitation, Consultancy

State Posted: Uttar Pradesh

Engaged in
- Involved in planning and implementation of Bharat Nirman Volunteers Program and Sansad Adarsh Gram Yojana
- Conducted Social Audit for Capacity Building in Mirzapur
- Involved in planning and evaluation of National Rural Livelihoods Mission Scheme
- Build a strong network of SHGs in the Nifra village of Chanvey block

Work Experience:
- Worked as Web developer using ASP Net with C# technology (1year), Assembly technologies, Kanpur

SANTOSH KUMAR
30 Years
M.A in Development Practice (Pursuing) TISS
Ph.D. in Public Administration
M.A. in Public Administration

Professional Interests: Community Development, CSR, Skill Development, Health, Education

State Posted: Jharkhand

Engaged in
- Prepared Bhandaria Action Plan, District Administration and Govt. of India sanctioned 4500 new IAY house
- Prepared Labour Budget and conducted Integrated Participatory Planning Exercise (IPPE) training for of MGNREGS
- Worked as a nodal officer of Pradhan Mantri Jan Dhan-Yojana and Rashtriya Swasthya Bima Yojana for Auto driver of district
SANTOSH VISHWANATH GEDAM
34 Years
M.A. in Development Practice (Pursuing) TISS
P.G. Diploma in Management
B.Tech. (Chemical Eng)

Professional Interests: Consultancies, Policy Advocacy, Entrepreneurship, Education

State Posted: Maharashtra

Engaged in
- Assisted penetration of Skill Development scheme to the remotest villages, liaison with district administration
- Conceived and executed financial Inclusion by three Ultra Small Banks making for 1.5 lakhs people
- Led the Community forest rights (CFR) mission to secure more than 450 villages CFRs under FRA, 2006
- Motivated women groups, liaison with forest department and facilitated Agarbatti units in their villages
- Customized district Industry Policy, Designed Net Infrastructure Index (NII)

Work Experience:
- Assistant Manager, Bharat Petroleum Corp. Ltd. (1 year)
- Senior Operations officer, Bharat Petroleum Corp. Ltd. (6 years)

SATISH TAJNE
30 Years
M.A. in Development Practices (Pursuing) TISS
M.A. in Health Administration
B.A.M.S.

Professional interests: Health, CSR and Community Development Skill Development

State Posted: Chhattisgarh

Engaged in
- Surguja Suposhan Abhiyan- Officer in charge for the district.
- Technical and Programmatic support to improve the health and nutrition indicators in the district and participated in awareness generation campaigns
- Coordinating with CMHO (Chief Medical & Health Officer) and providing technical support for up-gradation of PHCs & CHCs in district.
- NRLM- Technical support in conceptualizing the poverty alleviation project
- Technical support to Central Jail Ambikapur in conceptualizing a proposal to establish skill enhancement and employment generation activities for jail inmates
- Regular Monitoring of Social Welfare Institutions like Old Age Home, Orphanage, Juvenile Home & Care Home for Mentally Retarded Children for their proper functioning and providing administration support for upliftment of these institutes
- Support to Chhattisgarh Skill Development Mission- Nodal Officer for district

Work Experience:
SOURABH BHATTACHARJEE
32 Years
P.G. Diploma in Rural Development
B.Sc. (Mathematics Hons.)

Professional Interests: CSR, Education, Skill Development, Micro Enterprise Development and Management

State Posted: West Bengal

Engaged in
• Continuous monitoring of the progress of the Muktidhara Programme through banks
• Worked on various components of the e-marketing initiative of the District Administration, Purulia
• Brought a regular system of monitoring of various infrastructure related development schemes e.g. IAP, PUP, etc.
• Working on various components of NRLM (WBSRLM in the case of West Bengal)
• Working on a Special Intervention Plan initiated by the District Magistrate in the most backward villages

Work Experience:
• Programme Officer, ITC Limited, (1.4 years)
• Branch Manager, Nav Bharat Jagriti Kendra, Khunti, Jharkhand (1.2 years)
• Consultant, Development Support Agency of Gujarat (DSAG), Tribal Development Department, Govt. of Gujarat (7 months)

SHAILJA TIGGA
31 Years
M.A. in Development Practice (Pursuing) TISS
P.G. Diploma in Management - Rural Development
B.A. in Economics, (Hons)

Professional Interests: Rural Development, Capacity Building, CSR

State Posted: Jharkhand

Engaged in
• NRLM: Training and capacity of SHGs
• MGNREGA: Training and Capacity building, Convergence plan, Social Audit, IPPE exercise, IEC activity
• IAP: Skill Development activity, Education study done on Dropout Rate
• Coordination between line departments. Example: PHD, REO, RWD, SSA, Fisheries, Agriculture etc.
• As a Nodal officer of monitoring and evaluation of Yojna Banao Abhiyan
• District level Monitoring and Supervision of Direct Beneficiaries Transfer (DBT)
• Create database on 12 Panchayats of 4 blocks under SADAP (Sarju Area Development Action Plan) programme

Work Experience:
• Young Professional, CAPART, MoRD, India (3 years)
SHASHI KANT VERMA
28 Years
M.A. in Development Practice (Pursuing) TISS
B.E.

Professional Interests: Education, Sports for Development, E-governance, Consultancy, Social Entrepreneurship

State Posted: Jharkhand

Engaged in
- Worked on financial inclusion and lead in setting up of 91 Panchayat Banks (USB's)
- Conceptualized and lead “Padho Simdega” program for Govt. schools partnering UNICEF and Pratham NGO
- Conceptualized and lead the initiative to eradicate Malnutrition
- Set up Career Counseling centre for Youths and setting up of three Skill Development livelihood Institutes
- Promoted sports as a tool for development of tribal girls, specially promoting Hockey

Work Experience:
- Storage Administration, Core IT experience in UNIX (1.2 years)

SHASHI KARN PRASAD AKELA
29 Years
M.A. in Development Practice (Pursuing) TISS
B.Tech. (IT)

Professional Interests: Skill Development, Information & Technology, CSR

State Posted: Bihar

Engaged in
- Initiated Skill Development Training (PLSDT) Programme
- Coordinated work in NREGS as Nodal Officer of Electronic Fund Management System
- Working on Solar Power Plant project for Kasturba Gandhi schools
- Made annual plan for Information Education and Communication (IEC) and Nirmal Bharat Abhiyan
- Conducted Community Led Total Sanitation (CLTS) training of all PRI members
- Nodal Officer of Electronic Fund Management System for fund flow (e.g. FTO generation) in MGNREGA
- Nodal Officer of Electronic Fund Management System for fund flow (e.g. FTO generation) in MGNREGA.

Work Experience:
- Direct sells Executive, LIC of India (8 months)
- IT Assistant, Bihar Prashasnik Sudhar Mission (4 months)
SHRADHA BHAGAT
28 Years
P.G. Diploma in Management - Rural Development

**Professional Interests:** Education, Women Empowerment, CSR

**State Posted:** Jharkhand

**Engaged in**
- Implementation of IPPE under MGNREGS
- Involved in creating process towards the successful implementation of “Sandhya Kaalin Adhyan Abhyan”
- Developed plan for the highly naxal affected block of Lohardaga district named as “Peshrar Action Plan”
- Monitored 45 BRGF schemes and have taken the responses of villagers in Kisko and Senha block
- Monitored and supported the implementation of DBT under NSAP

**Work Experience:**
- Project Coordinator, Prayatn Sanstha, Dholpur, Rajasthan (9 months)
- Program Manager, Seva Kendra, Siliguri, and West Bengal (1.3 years)

**Awards/Honors:**
- Received a certificate of appreciation on Aadhar seeding work by District Collector, 2013

SHRISH ANANTPRAKASH KALYANI
28 Years
M.A. in Social Work
B.A. in Social Work

**Professional Interests:** Sustainable Livelihoods, Education

**State Posted:** Chhattisgarh

**Engaged in**
- Planning, implementation and deployment of free school for Children with Special Needs called “Saksham”
- Setting up of Bastar Division’s First Milk Chilling, Pasteurization and Packaging Center, named Kshirsagar
- Formation of more than 450 Women SHGs and establishment of “Project Shakti”
- Provided training on Lac cultivation and hand-holding support to 400 villagers from 25 different villages
- Instrumental in providing quality education to more than 20000 school children through residential children

**Work Experience:**
- Assistant Project Manager-GLPC., Rural Development Department, Govt. of Gujarat (2 years)
SHUBHASHISH KUMAR
32 Years
M.A. in Development Practice (Pursuing) TISS
Ph.D. in Botany

Professional Interests: Education, Health, Eco-Tourism, Natural Resource Management, Ecosystem Management

State Posted: Odisha

Engaged in
• SSA- Work on enrollment of Children - District was declared zero out of school children
• Planning, Implementation and Monitoring of MGNREGA
• Instigated Natural Resource Management - Planning and Implementing INRM in 14 Blocks of Mayurbhanj
• Eco - Tourism - Planned and Developed 5 Major Tourist Points of Mayurbhanj
• Planning, Monitoring and Evaluation of IAP, IAY and NRLM in the district

Fellowship/Scholarship:
• Banaras Hindu University - JRF & SRF

SOUMYASHREE OMPRAKASH SAHOO
29 Years
M.A. in Development Practice (Pursuing) TISS
M.B.A.

Professional Interests: CSR, Planning and Management

State Posted: Odisha

Engaged in
• Massive plantation under MGNREGA taken up in the year 2013-14
• Worked as Nodal officer for 3blocks for overall responsibility for rural housing scheme
• Implemented “Mission Ashray” programme as a skill development initiative for the interested tribal youth
• Worked in rehabilitation policy design and implementation for bonded lab our in district

Work Experience:
• SBI Youth for India Fellowship (1 year)
• Executive- Sales & Marketing, Ripple soft Pvt. Ltd. Bhubaneswar (1.8 years)
SOURAV DUTTA
29 Years
M.A. in Social Work
B.Sc. in Electronics

Professional Interests: CSR, Livelihood, Skill Development, Financial inclusion

State Posted: Madhya Pradesh

Engaged in

- Execute planning, need assessment of development works in most backward and LWE affected areas
- Initiated Skill Development project Swablamban for youth skill development and job placement
- Worked with the innovative projects as Mor dubaliya for co-centric women and child development
- Worked Kridashree, army recruitment training and execution such as mobile bank, PDS, medical vans, veterinary vans, agro-tech vans, kiosks etc
- Digital mechanism for Jan Dhan Yojna

Work Experience:

- Field investigator, National sample survey office Jabalpur (1.6 years)

SUDHIR KUMAR HALBA
27 Years
M.A. in Development Practice (Pursuing) TISS
M.A. in Social Work

Professional Interests: CSR, Education, Consultancy

State Posted: Odisha

Engaged in

- Intervened and facilitated 6 villages of Chandrapur Block for community Rights and 56 individual entitlements under Forest Rights Act
- Worked as block anchor person for 6 Gram Panchayat of Muniguda Block to strengthen SHG’s for OLM programme
- Planned & Conducted Palli Sabhas in each village and Gram Sabha for GSSK programme
- SVEEP- During General Election 2014 worked on planning & executing the SVEEP part
- Worked as resource person for Integrated Participatory Planning Exercise (IPPE) training programme in the Panchayat
**SUNIL RANJAN THANPATI**

27 Years

B. Tech. (Agri)

**Professional Interests:** Natural Resources Management, Livelihoods, Watershed, Human Rights

**State Posted:** Odisha

**Engaged in**

- Conducts Field based micro planning and prepared annual action plans for MGNREGs and IAP
- Conceptualized and prepared project proposals on “Model Livelihood Plan for PWDs in Subarnapur District
- Promoting Natural Resources based Livelihoods options of 10,800 plus tribal Households under MGNREGs
- Promoted construction of Individual Households Latrine (IHHL) under MGNREGs by targeting women SHGs
- Worked at state level MGNREGs Cell (PR Dept.) for capacity building of different stakeholders
- As desired by Ministry of Rural Development, conducted a study and formulated a base template on Feasibility of Vertical Shaft Brick Kiln Technology based brick making “as a future possible work to be taken up by Govt. of India under MGNREGS”

**Work Experience:**

- Project Officer, Ecological Security (NDDB, Anand), Gujarat (3 years)

**SUSHMA TAYWADE**

30 Years

P.G. Diploma in Management of Reproductive & Child Health Programmes

P.G. Diploma in Rural Development

M.H.A. (Hospital & Health Care Admin)

Bachelors in Ayurvedic Medicine and Surgery

**Professional Interests:** Public Healthcare management, Women, Infants, Children and Families

**State Posted:** Madhya Pradesh

**Engaged in**

- Worked on planning and monitoring of immunization campaigns including “Mission Indradhanush”.
- Worked on to improve the quality of ANC services at facility and outreach sessions.
- Organized special ANC camps for identification of high-risk pregnant women,
- Worked on planning, implementation, coordination and monitoring of innovative project “e-TAALMEL”
- Worked on innovative project “Gyanarjan Mandla” on quality education and capacity building of tribal youth.
- Worked on implementation of “Basic Protocols for Health Facilities” at all level of govt. health care centers

**Award/Honors:**

- National level CSI-Nihilent e-Governance ‘Award of Excellence’ 2013-14 for Project Vatsalya Mandla
- MAP-IT ‘Award of Appreciation’ 2013-14 for Project Gyanarjan in GPR category
SWETA TRAYAMBK

28 Years
M.A. in Development Practice (Pursuing) TISS
M.B.A.
Post Graduate in Entrepreneurship Management
Bachelor of Business Administration

Professional Interests: Livelihood, Skill Development, Women Empowerment, Education

State Posted: Jharkhand

Engaged in

- Planning, training of human resources, implementation, monitoring and Grievance redressal
- Involved in various programmes – MGNREGA, IAY, NRLM, ICDS, IAP, NSAP, DBT etc

Work Experience:

- Young Professional, Council for Advancement of People’s Action and Rural Technology (2 months)
- Technical Officer, Steel, Tribal Cultural Society, Tata Steel CSR dept. (2.10 years)

TARIQ WANI

32 Years
M.A in Globalization and Labor
B.A./Higher Diploma in Management
B.A. in Economics, Philosophy, History and English

Posted State: Jammu & Kashmir

Engaged in

- Worked closely with SHG-Federation of East Singhbhum District in strengthening their capacities and Alliance of SHG Federarion East Singhbhum to that SEWA-Bharat.
- Conduct rainings under Nirmal Bharat Abhiyaan at Panchayt levels on Water Quality Testing Mechanism and handholded Field Test Kits to all Panchayats in East Singhbhum district
- Worked in speedy identification, processing and disbursement of Land Entitlements under Forest Rights Act (FRA)
- Trained District Resource Teams in 4 districts on Kashmir Divisions and 30 Block Planning Teams of 4 Districts on in compliance with the “Intensive Participatory Planning Exercise Guidelines” and Modules as a member of the State Resource Team for IPPE Blocks
- Worked in planning and implementation of Rural Sanitation and Solid Waste Management Units under Swach Bharat Mission in All Blocks of District Kargil, ladakh
- Developed “People’s Plan” for Zanskar Block out of 27 IPPE Blocks identified for IPPE as Charge Office

Work Experience:

- Marketing Research Executive, Dubai Islamic Bank, Abu Dhabi, Abu Dhabi, United Arab Emirates (1.3 year)
- Project Manager, B-ABLE (Basix Group), ammu and Kashmir (6 months)
- Senior Sales Consultant, (Call Center), Travelport India Private Limited, New Delhi (1.8 years)
VARINDER KOMAL
29 Years
M.A. in Development Practice (Pursuing) TISS
M.B.A.

Professional Interests:
• Health, Education Administration, CSR, Marketing
• State Posted: Uttar Pradesh

Engaged in
• Sanitation awareness through Animation, Idea shared on Anti –Tobacco
• LEAD IPPE in one block, Started Me and My Buddy program in Kasturba. Distributed 100 medical kits without govt. support
• Working in National Rural Livelihood Mission’ to reconnecting the ignored group in most interior block of the district
• Facilitating capacity building in Self Help Groups
• Assisting the district magistrate for conducting a survey regarding the reasons of unequal distribution of basic facilities to poor people in villages

Work Experience:
• Process Developer, Genpact Pvt. Ltd. (2 years)

VINEET KUMAR SINGH
29 Years
M.A. in Development Practice (Pursuing) TISS
B. Tech. in Electrical Engineering

Professional Interests: Education Sector, Policy Drive Initiatives, Consultancies

State Posted: Uttar Pradesh

Engaged in
• Designing of Grievance Redresser Mechanism for district
• Involved in education initiatives, Intensive planning exercise for MGNREGA
• Sanitation campaigning and Skill Development initiative for youth and women
• As a development facilitator in assisting District Collector
• In Expanding livelihood generation through re-activating Self Help Groups (SHGs)
• Developing Village Development Plan (VDP) under Sansad Adarsh Gram Yojana (SAGY)

Work Experience:
• SBI Youth for India Fellowship (1 year)
• Junior Manager, Bhushan Steel Limited (1.8 years)
**Professional Interests:** Planning and implementation, Education, Women empowerment

**State Posted:** Jharkhand

**Engaged in**
- Micro Planning of Villages in district Koderma
- Planning and implementation of MGNREGA
- Worked as State Resource Team for Intensive Participatory Planning Exercise, IAY scheme
- Involved in Public Financial Management System as State MIS Nodal officer for IAY

**Work Experience:**
- Advertiser, Best Info System Ltd New Delhi (2.2 years)
- Survey Engineer, Voice Telecom Networks Pvt. Ltd. New Delhi (1.5 years)
PMRDF PLACEMENT RULES FOR RECRUITERS

1. The placement process for the PMRD Fellows is undertaken by the Tata Institute of Social Sciences. The Recruiting Organization (RO) will confirm their participation in the placement process through the PMRDF Placement Committee.

2. Information provided by the RO is used for slotting dates and further recruitment process on Campus. After deciding the slot, the same is communicated to the RO for Confirmation. For the smooth functioning of the placement process, ROs are required to follow the mentioned Placement Rules- 

3. Organizations interested in recruiting graduating students in M.A/M.Sc in Development Practice from TISS will have to communicate their requirement in the prescribed TISS Placement Form.

4. The procedure for allocation of slots for prospective recruiters will be in accordance with the Guidelines set by the PMRDF. The following details will be used to allocate slots for conducting the recruitment process on campus.
   (a) Job profile being offered
   (b) Remuneration and Incentives
   (c) Geographical location and mobility
   (d) Number of position offered

5. The placement process will comprise the following:
   (a) A Pre-Placement Talk (PPT) may be conducted on a mutually convenient date before the Placement Week or during the Placement Week itself.
   (b) Collection of Curriculum Vitae (CV) of interested students and handing over to the RO
   (c) Selection process by the RO.
   (d) Handing over the list of selected candidates for the final placement to the PMRDF before leaving the Campus.
   (e) During the Pre-Placement Talk, the RO will make a presentation about the organization and details of the job offered. After the Pre-Placement Talk, the RO can respond to the queries of students.

6. The PMRDF must receive the appointment letter within seven days of selection process.

7. To avoid uncertainties, all ROs are requested to prepare a waiting list, in addition to the list of students selected for placement.

8. ROs are requested not to shortlist candidates based only on the information given in the Placement Brochure provided.

9. The PMRDF supports off-campus interviews. For all such interviews, ROs and Interested students must notify the PMRDF.

10. Off–campus placement through video-conferencing and other web/telephonic media will also be
facilitated by the PMRDF for those ROs that may not be in a position to visit the campus. Off-campus placement will take place only after the Campus Placement Week is over. Personal Interview at the office of RO can be facilitated on a mutually convenient date. In such circumstances, the RO should provide for travel and local hospitality.

... In the personal Interview, the RO is requested not to ask questions relating to the candidate’s social and economic background. In case of any complaint from the candidate appearing for the interview, the PMRDF is at liberty to intervene.

Any communication regarding the placements should be made only with PMRDF faculty members and PMRDF
TISS PLACEMENT FORM FOR PMRDF BATCH OF 2012-2015
(To be filled and sent to the TISS Placement Committee: pmrdf.fellows@tiss.edu)

The Faculty Coordinator
TISS Placement Committee
Tata Institute of Social Sciences, V.N. Purav Marg, Deonar, Mumbai-400088

Sir/Madam,

We would like to visit your Institute for campus recruitment of Final Year Students pursuing M.A. in

...............................................................................................................................................................................................................................

The necessary information for the same is provided below:

Name of Organization ..................................................................................................................................................................................

Contact Address ............................................................................................................................................................................................

Contact Person ................................................................................................................................................................................................

Designation: ....................................................................................................................................................................................................

Telephone (O): .......................................... Mobile: ..........................................Fax: .................................. Email: ..................................

Profile of the job being offered:

Number of Vacancies: ..................................................................................................................................................................................

Designation Offered: .................................................................................................................................................................................

Location: ............................................................................................................................................................................................................

Training Period (if any) ............................................ (Months/Years) ................ Probation Period ................ ( Months/Years)

Annual /Monthly Gross Pay .................................................. Incentives ................................................................................................

Mode of Selection (Interview, GD, Assignments) .............................................................................................................................

Requirement for PPT ___________________________Laptop (    ) _________________   Projector (    )

DECLARATION

I hereby abide by the placement rules laid down by the placement Committee

<table>
<thead>
<tr>
<th>Name</th>
<th>Designation</th>
<th>Signature</th>
</tr>
</thead>
</table>

Note: Kindly attach copy of your Annual Report, Audited Statement of Accounts and HR/personnel Policy for slotting process.
PLACEMENT BROCHURE
Prime Minister’s Rural Development Fellows
2016
Tata Institute of Social Sciences

PMRDF Office
5th Floor, New Library Building, Main Campus,
Tata Institute of Social Sciences,
V.N. Purav Marg, Deonar,
Mumbai 400088
Phone: 022 2552 5033
Email: pmrdf.fellows@tiss.edu